

SYNOPSYS®

Code of Ethics and Business Conduct



Synopsys Headquarters

A Message from Sassine Ghazi

Team,

As the world's most trusted provider of silicon to systems design solutions, Synopsys is on a mission to empower technology innovators everywhere by helping to solve our customers' toughest challenges. Driving and delivering innovation at these levels requires our collective commitment to our values -- agility, courage, excellence, and trust.

Trust is foundational to our business and culture. It's built through integrity and accountability. That's what our customers expect of us. That's what I expect of us. And what we should expect from one another every day.

This is why we have a Code of Ethics and Business Conduct. The Code is not just a set of rules; it's a compass guiding us to live our values and to make the best possible decisions in all situations, and with all stakeholders.

When we follow the Code, lead with our values, and act with integrity, we can deliver on our purpose to power innovation today that ignites the ingenuity of tomorrow.



Sassine Ghazi
President and CEO



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(Internally visible only)

SECTION 1 | INTRODUCTION

OUR CODE AND COMMITMENT TO INTEGRITY

Our Code of Ethics and Business Conduct (the “Code”) is our roadmap for doing business ethically and in compliance with our policies and all applicable laws.

Although no document can address every decision we could face during our time with Synopsys, this Code will help guide us. The Code addresses our responsibilities to Synopsys, to each other, and to customers, the general public, and governments. The Code also contains resources to help us make the right decision each and every day.

OUR CODE APPLIES TO ALL OF US

Our Code applies to Synopsys, Inc., its affiliates, and subsidiaries (referred to throughout this Code as “Synopsys” or the “Company”) and all members of Synopsys’ workforce, including employees, officers, directors, interns, and contingent workers. For ease of reference, we refer to this group throughout the Code as “personnel,” or with pronouns such as “we” or “you.” We demonstrate our commitment to acting with integrity by regularly acknowledging that we’ve read, understand, and agree to abide by the letter and spirit of our Code.

We also require our suppliers, channel partners, and vendors to work ethically, legally, and consistently with the standards in our Code and our policies.



Photo Credit: Mohammed Ghassan, Synopsys Employee

OUR CODE IS GLOBAL

We're a U.S.-based company with personnel and customers all over the world. We must comply with the laws of the countries where we do business and all U.S. laws that apply internationally. We build trust by always being honest and transparent in our interactions.

While we embrace diversity and respect cultural differences, if a local custom or business practice violates our Code, we must follow the Code. Whenever there is a possible conflict between the Code and a local law or custom, promptly seek guidance from our [Ethics & Compliance Team](#) or another member of the Legal Department.

CONSEQUENCES OF NON-COMPLIANCE WITH THE CODE

We're expected to always exercise common sense and good judgment and avoid situations that could be perceived as unethical. Violations of our Code, our policies, or applicable laws can result in disciplinary action, up to and including termination of employment, and in the case of directors, not being renominated or being asked to resign. Similarly, suppliers, vendors, or channel partners who engage in misconduct may have their Synopsys engagements terminated.



THINK BEFORE YOU ACT:

- Is it legal and ethical?
- Is it consistent with this Code?
- Will it reflect well on me and Synopsys?

If the answer to any of these questions is “no,” choose a different course of action. Ask for guidance if you are unsure.

SECTION 2 | EXPECTATIONS

OUR VALUES AND COMMITMENT TO ACTING ETHICALLY

At Synopsys, our core values of Agility, Courage, Excellence, and Trust guide everything we do when it comes to our commitments in this Code of Ethics and Business Conduct.

“OUR CULTURE IS THE EXPRESSION OF OUR SHARED CORE VALUES. VALUES ARE MORE THAN JUST WORDS; THEY ARE THE HEARTBEAT OF HOW WE ENGAGE WITH OUR TEAMS, OUR CUSTOMERS, OUR PARTNERS, AND OUR COMMUNITY.”

Sassine Ghazi, President and CEO



AGILITY

AGILITY means adapting to thrive, trying new things, staying curious, and learning quickly from mistakes. It helps us handle change and lead with creativity. It is essential to our being able to move and pivot to serve our customers.



COURAGE

COURAGE is about stepping out of our comfort zones, speaking up when it matters, and taking decisive action even when it's tough. By challenging the status quo and debating ideas openly, we uncover opportunities and grow stronger together. We do what is right, even when it is hard.



EXCELLENCE

EXCELLENCE isn't just a goal—it's our everyday practice. It's about setting high standards for ourselves and our teams. By exceeding expectations in every task, we create exceptional value for our customers and inspire one another.



TRUST

TRUST is the foundation for teamwork, and it is built through integrity, accountability, and reliability. When we communicate honestly with colleagues, partners, and communities, we promote transparency and foster credibility.

RESPONSIBILITIES FOR ALL PERSONNEL

We're expected to act in accordance with the Code, our policies, and the law. Our Code is the guidebook for how we succeed. Supplementing the Code are more specific policies and procedures, which can be found on the company intranet. We are required to:

- Read, understand, and comply with our Code, our policies, and applicable laws;
- Ask for guidance when uncertain about a course of conduct;
- Speak up if aware of potential violations of our Code, our policies, or applicable laws;
- Be forthcoming and cooperate fully in any internal investigations or inquiries; and
- Promptly complete all mandatory integrity trainings and attestations.

We're counting on everyone to uphold our values and to conduct business with integrity.

HEIGHTENED RESPONSIBILITIES FOR MANAGERS

Synopsys managers have a special responsibility to lead with integrity. We rely on our managers to:

- Model and regularly reinforce the principles of our Code and values;
- Promote a culture of acting with integrity, and encourage personnel to ask questions and raise their concerns;
- Ensure team members promptly complete required integrity training;
- Listen to team members, especially when they have something difficult to say, and take their questions or concerns seriously;
- Immediately seek support from our Speak Up resources when aware of possible misconduct; and
- Never retaliate or tolerate retaliation against anyone for raising a concern in good faith or participating in an internal investigation.

Reach out to [Ethics & Compliance](#) for support in modeling and reinforcing ethical business conduct with your team.



Photo Credit: Mary Ann White, Synopsys Employee

SPEAK UP

As part of our commitment to conducting business with integrity, we're expected to promptly speak up if we believe Synopsys personnel or a Synopsys supplier, vendor, or channel partner is engaging in misconduct. You don't need all the details to raise a concern – just a good faith belief that something doesn't align with our integrity expectations. You can share concerns via the method that's most comfortable for you, by raising with:

- Your manager or another member of leadership;
- Your team's Human Resources Business Partner;
- Any member of the Legal Department;
- The Ethics & Compliance Team's integrity support email alias: integrity@synopsys.com;
- The [Integrity Helpline](#); or
- Our Chief Ethics & Compliance Officer by sending a letter to our Sunnyvale, CA, headquarters addressed to "Chief Ethics & Compliance Officer."

We do not tolerate retaliation against anyone who raises a concern in good faith or who participates in an internal investigation. Any retaliation is a violation of the Code and can lead to termination.





Our [Integrity Helpline](#) is a dedicated resource for raising integrity concerns and asking ethics questions. The Integrity Helpline is available not only to Synopsys personnel, but anyone globally who chooses to reach out. You can communicate via the Integrity Helpline 24/7 by making a phone call or submitting information online. You can make submissions anonymously where

permitted by local law. All submissions are administered by a third-party vendor with multilingual services. Once your submission is complete, a report is provided to the Synopsys Ethics & Compliance Team for prompt assessment and appropriate follow-up. You can continue to communicate via the Integrity Helpline platform while the information is being evaluated.

SYNOPSYS[®]

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[Code of Ethics](#)

[FAQ](#)



Integrity Helpline

"Our commitment to integrity runs deep at Synopsys. It shapes every facet of our actions, guides our behaviors and decisions, and is essential to our success." - Sassine Ghazi, CEO of Synopsys



Report
Online



Report
by Phone



Follow
Up



Ask a
Question

RESPECT PRIVACY AND PERSONAL DATA

Synopsys is committed to privacy and the protection of personal data. If you have access to personal data of Synopsys personnel, customers, or partners, you must comply with all applicable policies and laws regarding the collection, use, disclosure, and transfer of data. In addition, you must follow the data privacy laws of the countries where we conduct business. As part of our privacy commitment, we:

- Request access to personal data only when there is a legitimate business need;
- Follow all policies and processes to properly secure it;
- Limit access to authorized personnel with legitimate business needs; and
- Use a secure method to dispose of data when no longer needed for business purposes.

Refer to the [Data Privacy and Protection Statement](#) for additional information and guidance, or email privacy@synopsys.com.



Compliance is everyone's responsibility. Not only are we each responsible for our individual actions to comply with this Code—we all must do our part to ensure that our Company conducts business with integrity.



Photo Credit: Ritika Hans, Synopsys Employee

SECTION 3 | INTEGRITY WITH OUR WORKFORCE

FOSTER A RESPECTFUL WORKPLACE

At Synopsys, we want talented people of every background to feel valued and supported to do their best work. Our culture is built on trust as a core value, which requires that we treat our colleagues, customers, and business partners with dignity and respect. We all play an important role in creating a welcoming and productive work environment where each person can bring forward their unique talents, abilities, and perspectives to drive innovation.

We are an equal opportunity employer. We pride ourselves on providing a healthy and productive work environment that is free from discrimination and harassment based on race, color, religion, sex, gender, gender identity or expression, sexual orientation, marital status, military or veteran status, age, national origin, citizenship, ancestry, caste, physical or mental disability, pregnancy, medical condition, genetic characteristics, and any other characteristic protected by law. We also make reasonable accommodations for candidates and personnel with disabilities, consistent with applicable laws and regulations.



PROMOTE A SAFE WORK ENVIRONMENT

It's our shared responsibility to promote a safe, healthy, and productive work environment. This means:

- Treating others with respect and not tolerating harassment, discrimination, or bullying;
- Resolving problems amicably, and never resorting to threats of violence;
- Prohibiting weapons or other dangerous devices in the workplace;
- Never working when impaired by drugs, controlled substances, or alcohol; and
- Performing work in compliance with health and safety laws.

Any actions inconsistent with these principles are prohibited. You should promptly seek support from your manager, Human Resources, or Ethics & Compliance if you encounter concerning conduct.

UPHOLD HUMAN RIGHTS

Synopsys is committed to upholding internationally recognized human rights and the rights of workers. Synopsys is a member of the Responsible Business Alliance ("RBA"), and we align our business operations with the RBA Code of Conduct. We also support common principles reflected in the United Nations Universal Declaration of Human Rights. We expect all personnel, vendors, and suppliers to conduct business ethically, including conducting operations that are free from human trafficking, forced labor, and child labor.



Photo Credit: Mohammed Ghassan, Synopsys Employee

SECTION 4 | INTEGRITY WITH SHAREHOLDERS

MAINTAIN ACCURATE BOOKS AND RECORDS

As part of our commitment to integrity with our shareholders, we must ensure our financial and business records are complete, fair, accurate, and timely. This is a shared responsibility for all personnel, which means we must:

- Record business transactions and expense reimbursements fully, accurately, in a timely manner, and with appropriate supporting documentation;
- Comply with our internal controls and be accountable for our entries, including cooperating with Finance, Internal Audit, our external auditors, Ethics & Compliance, and other members of the Legal Department;
- Execute financial transactions with required authorization and record them in compliance with Synopsys policies and requirements;
- Ensure contracts fully and accurately reflect all agreed upon terms (side agreements are strictly prohibited);
- Record and maintain all cash or other assets appropriately (no unrecorded or “off-the-books” funds may be used for any purpose); and
- Retain and dispose of records in accordance with our policy requirements.

If you become aware of potential books and records control deficiencies, inaccuracies, or misconduct, you must report it immediately to Internal Audit, the Ethics & Compliance Team, the Finance Department, or through the [Integrity Helpline](#).

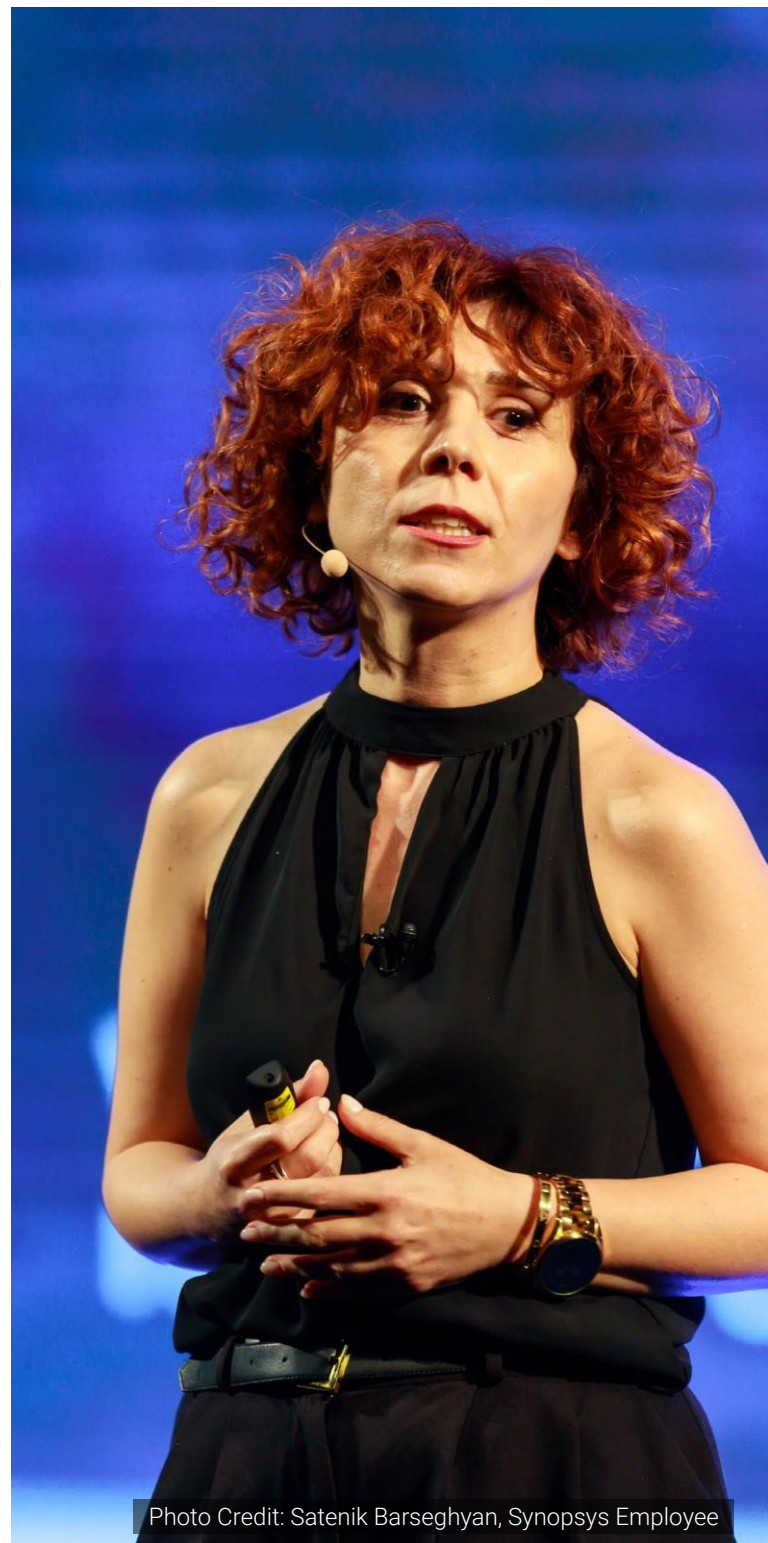


Photo Credit: Satenik Barseghyan, Synopsys Employee



It's our shared responsibility to ensure we make full, accurate, and timely financial disclosures in reports and documents we submit to the U.S. Securities and Exchange Commission and in other public statements.

Even if we don't work in the Finance Department, we still have responsibilities relating to Synopsys' financial statements. Everyday actions, such as recording expense reports, affect our financial statements and must be accurate and complete.

We strictly prohibit side agreements that contain commitments unknown to the Legal and Finance teams and misdated agreements, contracts, or other documents that make it appear they were executed on a different date.



ADDRESS POTENTIAL CONFLICTS OF INTEREST

We're expected to always act in the best interest of Synopsys. A conflict of interest ("COI") exists when our personal relationships, activities, or financial interests interfere with our ability to act in Synopsys' best interest.

We must disclose all potential conflicts of interest for review by completing a Conflict of Interest Form.

If you answer yes to any of the questions below, you should submit a Conflict of Interest Form (see Appendix):

- Is there a reward or benefit for you, a friend, or a family member?
- Does it create incentives for you to make choices other than what is in the best interest of Synopsys?

- Could it lead others to question whether your decision making was in your best interest instead of the best interest of Synopsys?
- Does it involve a business, product, technology, or service that competes with Synopsys, its partners, or customers?
- Are you secretive about the activity or relationship?
- Would a reasonable person assume a conflict of interest exists even if none of the above are actually present?

Personnel may not personally take advantage of any business or financial opportunities that they discover through their position at Synopsys. Similarly, personnel may not use Synopsys property or information for personal gain.

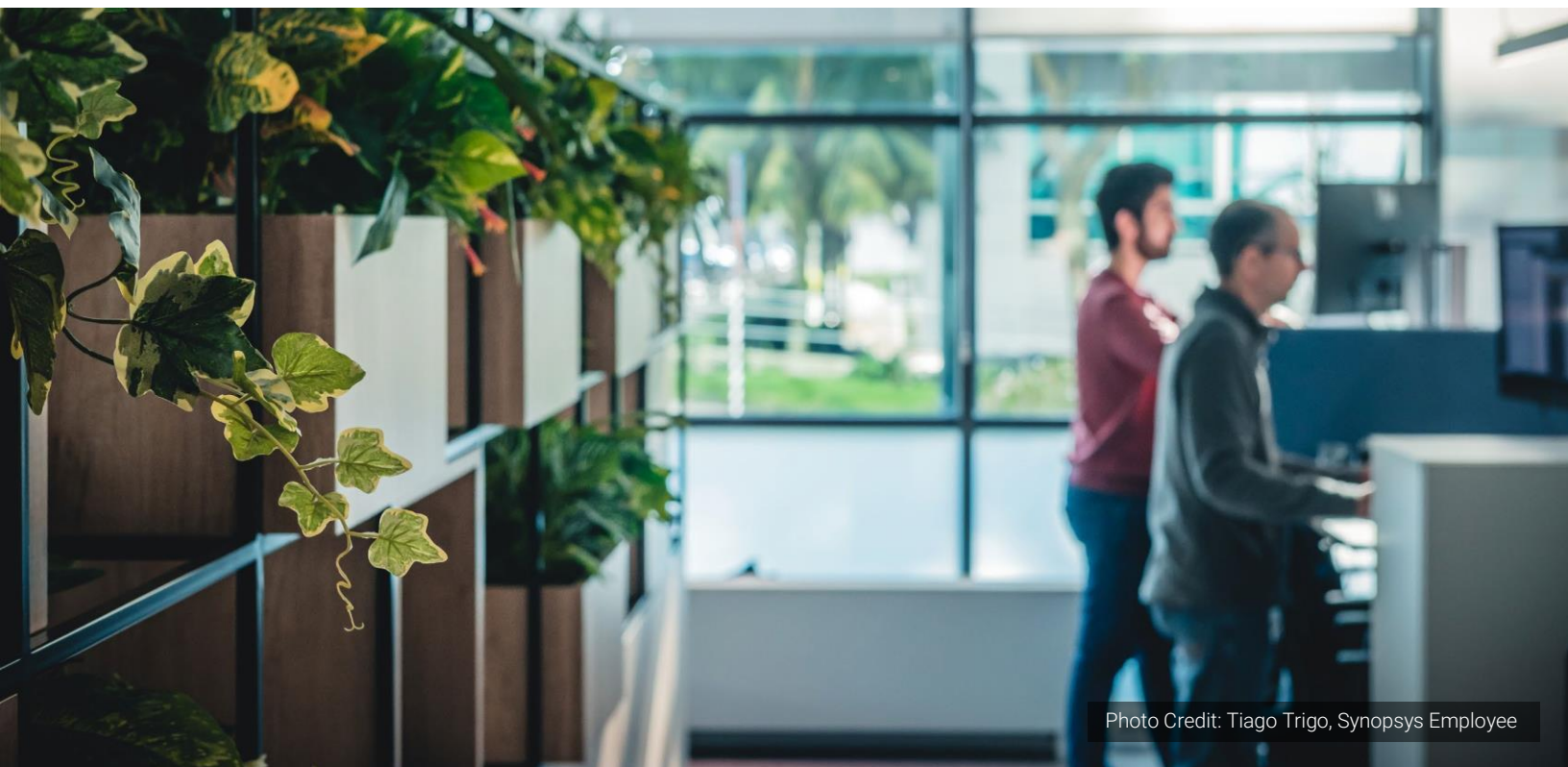


Photo Credit: Tiago Trigo, Synopsys Employee

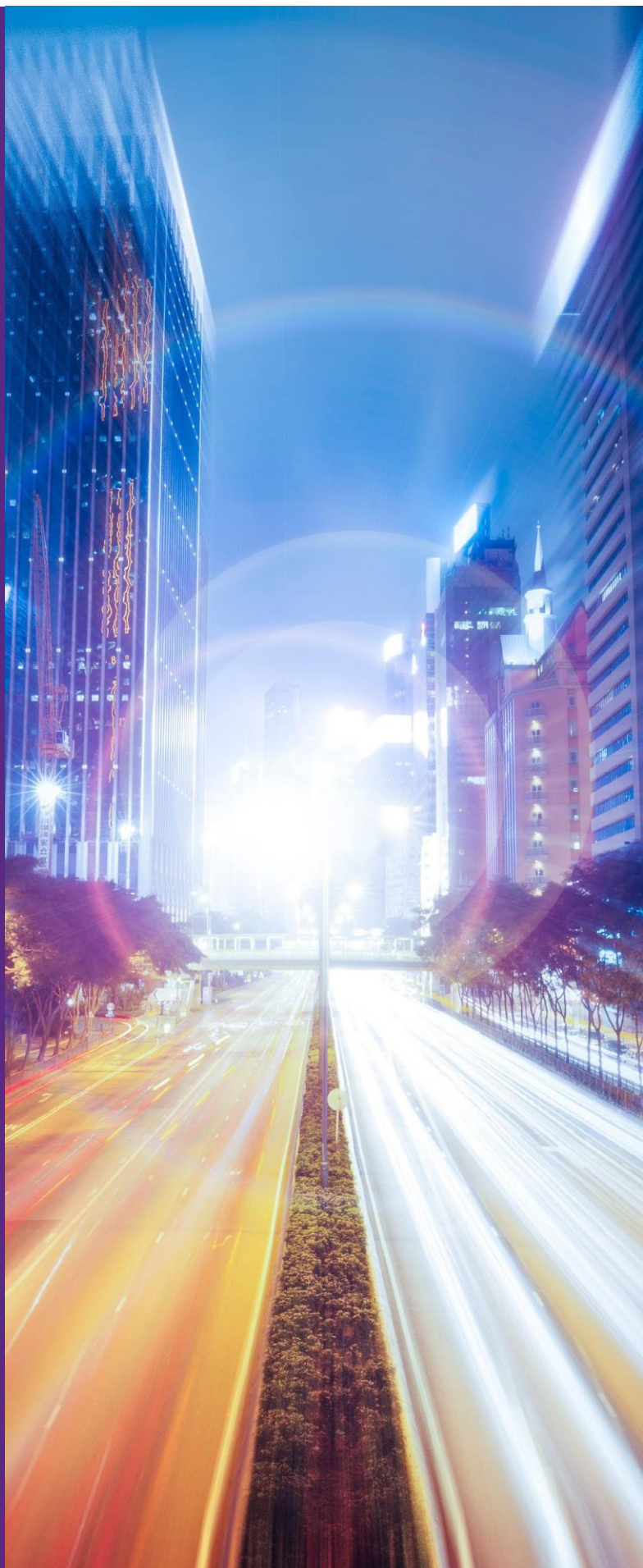
NO INSIDER TRADING

We comply with all applicable securities laws, which means we don't engage in insider trading. That's why we don't trade Synopsys or other public companies' stock when in possession of material non-public information. In addition, we don't tip or share material non-public information about Synopsys or other public companies with third parties so they can trade based on this information. Information is considered material non-public when it:

- Has not been widely spread to the public for a sufficient period of time; and
- Is information that a reasonable investor would consider important when deciding to buy or sell a stock, or if the information would alter the total mix of information in the market about a stock.

Material information remains non-public until it is communicated broadly to the investing public by Synopsys or the other public company, as applicable.

The Insider Trading Policy contains additional information on these and other prohibitions, including restrictions on particular transactions, such as short sales, hedging or standing, and limit orders. The Insider Trading Policy also outlines Synopsys' quarterly trading windows and trading pre-clearance requirements for certain personnel.



RESPONSIBLE TRAVEL, ENTERTAINMENT, AND GIFTS

It's our shared responsibility to use corporate funds wisely, and in accordance with our policies and global laws. Synopsys reimburses personnel for reasonable and appropriate travel and entertainment business expenses. Personnel must follow all relevant travel and expense policies and always strive to minimize expenses while maintaining productivity, comfort, and safety.

Promotional expenses (including gifts, meals, entertainment, and travel) can be a positive way to build collaborative working relationships and promote our products. Promotional expenses must be for a legitimate business purpose. As described in our anti-corruption policies, promotional expenses must be modest and reasonable, not cash, and pre-approved by your manager and Ethics & Compliance in certain circumstances. We must use good judgment, seek guidance, and be familiar with the requirements in our policies and procedures.

As with all business records, we are responsible for fully and accurately recording and reporting gift, travel, and entertainment expenses.

Our customers, colleagues, shareholders, and the public take note of our behavior. In work-related settings, during business travel, and at Synopsys events, we should select respectful venues and conduct ourselves responsibly.

In addition to being mindful when giving, we must be mindful when receiving. We may not solicit gifts, meals, entertainment, or other benefits from suppliers, vendors, channel partners, or customers. If we receive an unsolicited offer for any such benefit, we may only accept if it does not influence, or appear to influence, Synopsys' business decisions.



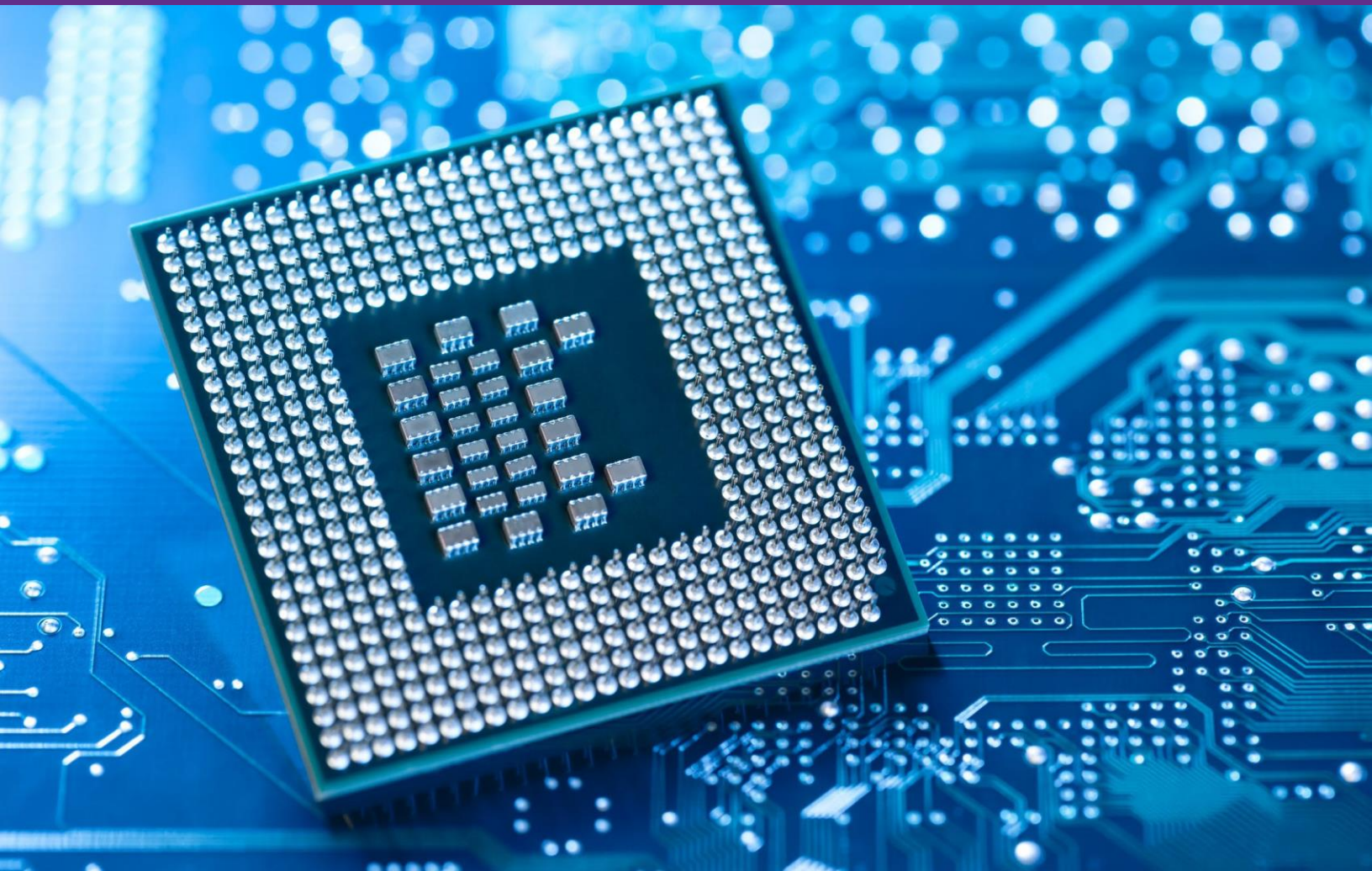
Photo Credit: Tom Borgstrom, Synopsys Employee

SAFEGUARD INTELLECTUAL PROPERTY, CONFIDENTIAL INFORMATION, AND CORPORATE ASSETS

To perform our job duties, we're given access to a wide range of corporate resources, including physical assets (facilities and equipment) as well as intangible assets (such as the Confidential Information of Synopsys, its partners, and customers). All of us are responsible for safeguarding these valuable assets and ensuring they are used appropriately.

Information is one of Synopsys' most valuable assets, and protecting it is one of our greatest responsibilities. That's why it's our responsibility to protect the security of information assets from unauthorized use and disclosure.

Refer to the Appendix for supporting policies, resources and guidelines.



We safeguard our property, and the property entrusted to us by our partners and customers by:

- Protecting corporate assets from damage, loss, misuse, unauthorized disclosure, and security threats;
- Using Confidential Information only as authorized, and not sharing it with anyone who is not authorized to see it;
- Upholding our commitment to protect Confidential Information even after our business relationship with Synopsys ends;
- Storing and transferring information assets only via approved means (not using personal storage devices, email, or cloud-based accounts);
- Ensuring corporate resources are used primarily for business purposes; and
- Following established policies and processes regarding the authority to sign contracts and make commitments on behalf of Synopsys.



“Confidential Information” includes any information that is not authorized by its owner for release to the public, such as algorithms, interfaces, product architecture, source code, object code, business roadmaps, financial data, customer lists, pricing strategies, marketing plans, organizational charts, and personal data. Confidential Information includes Synopsys’ information, as well as the information entrusted to us by our business partners and customers.

COMMUNICATE ACCURATELY AND APPROPRIATELY

As a publicly traded company, we must provide information that is honest, accurate, and understandable. Only designated individuals and departments are authorized to speak on behalf of Synopsys. You must avoid giving any impression that you are speaking on behalf of Synopsys without first receiving formal authorization from the company. Contact [Investor Relations](#) with questions about interacting with investors and financial analysts, and contact Public Relations for press questions (publications, television, other media).

Refer all requests for information and inquiries from government and regulatory agencies to the Legal Department.

Even if you're not speaking in an official capacity, you should always communicate in ways that uphold our corporate values. Be mindful that your statements (including comments on social media) could impact our reputation. When you speak out on public issues or in a public forum, make sure you don't give the appearance of speaking or acting on behalf of Synopsys.



Always communicate in ways that demonstrate our values, further our purpose, and enhance our reputation and brand. Never disparage competitors, customers, suppliers, vendors, Synopsys, or other personnel. Treat Confidential Information with care.



Photo Credit: Satenik Barseghyan, Synopsys Employee

SECTION 5 | INTEGRITY WITH CUSTOMERS, PARTNERS, AND COMMUNITIES

TREAT OUR CUSTOMERS WITH INTEGRITY

Integrity in the marketplace requires each of us to treat our customers ethically, fairly, and in compliance with all applicable laws. When dealing with our customers directly or indirectly (via third parties), we always:

- Earn their business because of our superior products, customer service, and competitive prices;
- Communicate our products, services, and sales programs clearly and honestly;
- Ensure customer contracts fully and accurately reflect all agreed terms (no side agreements);
- Only use Synopsys-approved third parties (such as agents, channel partners, consultants, and subcontractors); and
- Provide accurate and complete information when making submissions, certifications, or representations.

We never attempt to gain improper access to Confidential Information about a project or other competitors' bids.

COMPLY WITH U.S. FEDERAL CONTRACTING REGULATIONS

Synopsys does business with the U.S. government and upholds all applicable public sector laws and regulations in spirit and in action. If you serve our U.S. government customers, you are expected to comply with the unique legal requirements and restrictions associated with this work.

Engage with govcon@synopsys.com to ensure you understand what is required in a particular bid or engagement, or before offering any promotional expenses to U.S. government personnel or U.S. government contractors.



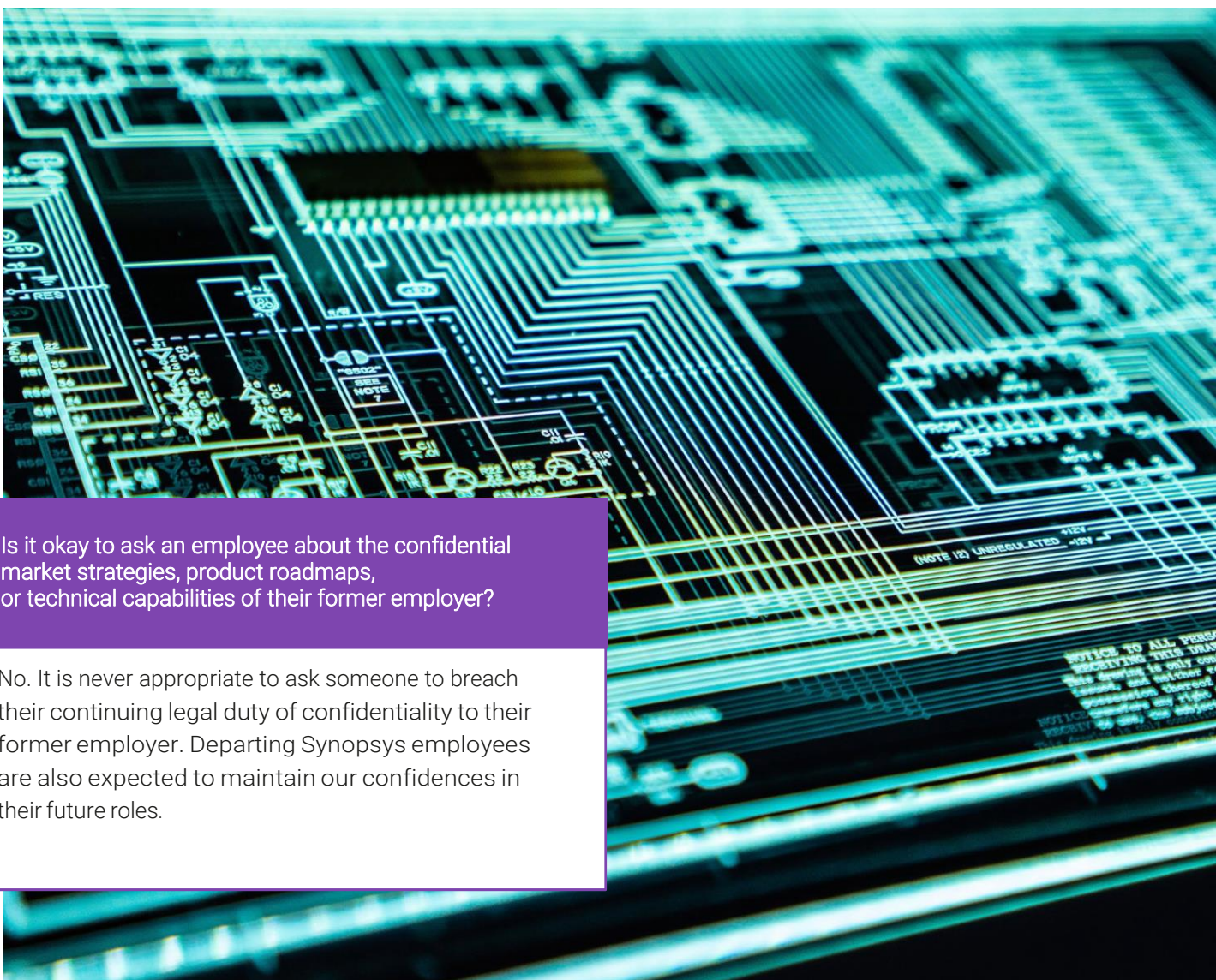
PROTECT OTHERS' INFORMATION AND INTELLECTUAL PROPERTY

Many of our customers are leaders in the technology industry. To this end, our customers often share their own Confidential Information with us so that we can provide the best products and services possible. In addition, we partner with many third parties to best serve our customers. Our partners place great trust in us and in our ability to protect the information they share.

We protect our partners' and customers' Confidential Information with the same care we apply to protecting

our own information. Synopsys does not want any outside Confidential Information you may have learned from anyone, including a competitor, supplier, vendor, or former employer. Inappropriate use of others' intellectual property may expose Synopsys and personnel to criminal and civil liability. You are expected to be familiar with our policies on use of open-source or proprietary software, copyrighted material, and third-party components.

See the Appendix for policies and other documents related to properly handling Confidential Information and open-source and third-party software.



Q: Is it okay to ask an employee about the confidential market strategies, product roadmaps, or technical capabilities of their former employer?

A: No. It is never appropriate to ask someone to breach their continuing legal duty of confidentiality to their former employer. Departing Synopsys employees are also expected to maintain our confidences in their future roles.

SUPPORT FAIR COMPETITION

We compete for business vigorously—but fairly, honorably, and with integrity. Competition laws prohibit companies and individuals from interfering with free markets through unlawful agreements or restraints on competition. Violating these laws can place both Synopsys and individuals at risk of substantial legal penalties. Synopsys follows all applicable global competition laws, and we never:

- Fix prices or align on market strategy with a competitor;
- Divide or allocate markets or customers with a competitor;

- Disrespect competitive bidding processes by rigging bids or fixing outcomes;
- Dictate end pricing that our channel partners charge customers; or
- Gather market intelligence using unethical means.

For additional guidance, please refer to the antitrust and competition guidelines and policies. If you suspect a violation, you are expected to speak up.



UPHOLD ANTI-BRIBERY AND ANTI-CORRUPTION COMMITMENTS

We win business by conducting ourselves with integrity and by offering outstanding products and services. We would rather lose a business opportunity than obtain it through improper means – there are no exceptions. Our Code and global anti-corruption laws prohibit offering, authorizing, or providing anything of value directly or indirectly, in order to:

- Obtain or retain business;
- Direct business to any person;
- Receive an improper advantage or commercial benefit; or
- Influence government personnel in an official act.

Synopsys can be held accountable for the actions of third parties acting on our behalf. That's why it's our shared responsibility to ensure third parties comply with global anti-corruption laws. We're also expected to promptly speak up if we have any concerns about a third party's or our own conduct.



Q: Is there more flexibility in customer gifts if I pay out of pocket without reimbursing it?

A: No. The same restrictions apply regardless of whether the gift is reimbursed.



Our anti-corruption policies have additional details on our requirements, including:

- We never offer or pay bribes or kickbacks to anyone.
- We prohibit third parties (channel partners, suppliers, vendors, consultants, etc.) from offering or paying bribes or kickbacks to anyone.
- Gifts or entertainment must be modest, directly tied to a legitimate business purpose, and may require pre-approval by Ethics & Compliance. See the Appendix for more information.
- We never offer or provide cash or cash equivalents.
- We don't cover travel expenses for government personnel, except in very limited circumstances, with pre-approval from Ethics & Compliance.
- We don't make donations, sponsorships, or political contributions in exchange for an improper business advantage.
- We make hiring decisions based on merit, never to benefit government personnel or a customer.

When uncertain whether a potential course of conduct is permissible under our policies and applicable law, contact ethics.compliance@synopsys.com for guidance before proceeding.

In addition, when engaging with U.S. government personnel or U.S. government contractors, there are specific rules and limitations that apply. For further guidance and support related to U.S. government interactions, contact govcon@synopsys.com.



WORK WITH TRUSTED THIRD PARTIES

We work collaboratively with third parties, such as channel partners, vendors, and suppliers, to achieve our business goals. While these partnerships are an important aspect of our business model, we must keep in mind that Synopsys can be held legally responsible for the actions of third parties on our behalf. That's why we use third parties with an established track record of acting with integrity.

It's our shared responsibility to ensure our third parties uphold our values by conducting themselves with integrity. To uphold our commitment to partnering with integrity, we must:

- Engage third parties only when there is a valid business reason;
- Abide by our procurement rules and policies;
- Complete required privacy, information security, and compliance diligence processes prior to engaging a third party;
- Never allow or suggest that a third party do something that is not permissible under the law, our Code, or our policies;
- Ensure our channel partners act consistently with the Business Partner Code of Conduct and our suppliers act consistently with our supplier codes of conduct; and
- Immediately report concerns if we suspect that one of our third parties is engaging in corrupt or unethical conduct.



It's our shared responsibility to choose ethical business partners. Unethical business partners can damage our reputation and expose Synopsys and personnel to legal and criminal liability. Never use a third party to engage in any action that Synopsys personnel are prohibited from doing.



ABIDE BY GLOBAL TRADE REGULATIONS

Export controls and other international trade regulations may limit or prohibit the transfer of our products and technologies to certain entities, individuals, and countries. U.S. export laws and regulations apply to all our locations and personnel worldwide. We must also ensure compliance with all applicable local export and customs laws.

How a product is used may trigger sales restrictions. Products that have been specifically designed or developed for military end uses must follow strict guidelines regarding sales, access, communication, storage, and recordkeeping.

To ensure compliance with global trade regulations, Synopsys maintains comprehensive Export and Import Compliance Management Programs which include detailed global policies. Contact trade@synopsys.com for support.

PROMOTE ENVIRONMENTAL STEWARDSHIP AND SOCIAL IMPACT

Synopsys is committed to operating our business sustainably. Our [Environmental Policy](#) establishes compliance with applicable environmental laws and regulations as a minimum standard of performance for our global operations. We actively work to reduce the environmental impact of our business and leverage our ability to advance more sustainable practices industry-wide.

We strive to support local communities where we operate and encourage you to get involved in Synopsys-approved activities through our [Synopsys for Good](#) program.



Photo Credit: Gayane Markosyan, Synopsys Employee

SECTION 6

GLOBAL ETHICS &
COMPLIANCE RESOURCES

POLICIES AND GUIDELINES

The Code of Ethics and Business Conduct is the foundation of our corporate expectations. Synopsys maintains additional policies and guidelines that provide further guidance on matters in the Code, and address conduct not covered by the Code. Policies are available on our company intranet.

APPROVAL, AMENDMENTS, AND WAIVERS

This Code was presented by the Chief Ethics & Compliance Officer and approved by Synopsys' Board of Directors. Any substantive amendments to the Code must be approved by the Board. A request for a waiver of a provision of our Code for any executive officer or Board member must be submitted to the Chief Ethics & Compliance Officer and approved in writing by our Board of Directors.

ETHICS & COMPLIANCE TEAM

The Ethics & Compliance Team is available to answer any questions about the Code or Synopsys' compliance policies, or to discuss any concerns you may have about potential misconduct. To contact Ethics & Compliance:

- Email: ethics.compliance@synopsys.com
- Submit a question or concern via the [Integrity Helpline](#)
- Mail: Synopsys Chief Ethics & Compliance Officer (c/o Legal Department)
675 Almanor Ave, Sunnyvale, CA 94085 (Building 6)
- Visit the E&C Intranet site





Code of Ethics and
Business Conduct