

# Corporate Social Responsibility

## Annual Report FY 2024-25 (India)



# Overview | Financial Year 2024-25

## Impact Year Summary

To comply with the obligatory requirement under Section 135 of the Companies Act 2013, and related notified rules, Synopsys entities in India (Synopsys India) implemented a total of 34 projects in partnership with 25 Not Profits impacting 57,337 lives in the regions of its operations and beyond. In FY 2024-25, 11 new Not Profits were onboarded to implement 20 new projects, facilitating an increased focus on STEM infrastructure and WASH facilities in low-income schools, skilling for employability, empowerment of persons with disabilities, marginalized women, and other neglected groups, along with disaster relief efforts. Synopsys India had 28% of its CSR expenditure directed towards upliftment of the impoverished population in the ultra-rural setup, thus reaching the last mile and creating an impact.

During the financial year 2024-25, Synopsys India had some newly appointed Board of Directors (India Board), and a fresh set of CSR approvers were appointed to oversee the CSR Implementation in India.

### India Board of Directors – Synopsys Entities in India

Synopsys India Private Limited	Synopsys India EDA Private Limited
<ul style="list-style-type: none"><li>Rituparna Mandal</li><li>Sathyamoorthy Ramaiah</li></ul>	<ul style="list-style-type: none"><li>Rituparna Mandal</li><li>Shubhamangala Hegde</li><li>Brian Canavan</li></ul>

### CSR Approvers at Synopsys India

- Rituparna Mandal, Applications Engineering, Vice President
- Sathyamoorthy Ramaiah, Accounting, Executive Director
- Narendra Korlepara, Applications Engineering, Sr. Director



The governance framework for CSR at Synopsys India demonstrates the level of ownership at the leadership level, along with having a meticulous and process driven approach, before taking up any CSR project. To ensure effective diligence in the execution of proposed CSR engagements, every project recommended by the CSR Function for both the above-mentioned entities, undergoes an approval from each of the above listed CSR approvers. The India Board also appointed Narendra Korlepara, Sr. Director, Applications Engineering as an additional approver during the year.

The CSR Function led by Bijay Chowdhury, Group Head–CSR and Philanthropy (Asia Pacific), is responsible for managing the entire operations, from ensuring necessary compliances to strategy building, due diligence, funds management, project monitoring, and end reporting to the India Board. The function is supervised by Erin Guzman, Executive Director–Responsible Business in finalising projects for approvals that align with the #Synopsys4Good focus areas of Education, Environment, and Community. Further to it, there are nominated CSR Champions in every region to monitor the projects locally and provide necessary feedback.

## Addition of New Sites at Synopsys India

During the India fiscal year, Synopsys India added two new sites, mounting the employee count to more than 6,000 in the region. The presence now expands to Pune and Bhubaneshwar, in addition to the existing offices in Bangalore, Noida, Hyderabad, Mumbai, and Delhi. Given the additions, CSR projects were implemented in the two new regions, in close coordination with the respective Site Leads and the identified CSR Champions.

# Synopsys India CSR Focus Areas

Synopsys India focus areas of Education, Community and Environment are informed by [Synopsys for Good](#), which aims to generate positive community impact, solve social challenges around the world, and create access to opportunity.



## Education

For holistic development of underprivileged children and youth through quality education, we have a special interest in funding Education grant proposals that:

- Support STEM education programs in low income and government schools to close the achievement gap
- Support the infrastructure of charitable and government schools
- Support scholarships and fellowships to meritorious underprivileged students
- Inspire and engage students with hands-on experiences to build problem-solving, design-thinking, and digital skills



## Community

Focusing on the communities where we operate, we aim to improve quality of life and address essential needs and inequities. We have a special interest in funding Community grant proposals that:

- Combat food insecurity and hunger
- Support nonprofits using technology to create and scale solutions that address social challenges
- Address barriers to empower the underprivileged and disadvantaged population
- Provide access to affordable health care services



## Environment

Focusing on climate change, we aim to mitigate its effects on people and the planet. We have a special interest in funding Environment grant proposals that:

- Protect ecosystems through natural resource restoration and conservation projects
- Cultivate the next generation of environmental stewards with education initiatives and outdoor learning experiences
- Improve and enhance the use of clean energy among rural and low-income communities



# CSR Champions at Synopsys India | FY 2024-25

CSR Champions at Synopsys India play a crucial role in the desired execution of the CSR projects. The local presence has consistently helped the CSR Function to take informed decisions, while creating a voluntary space for these Champions to dedicate their time towards community interactions. We had several interested employees come forward to be a CSR Champions for their respective site, including at the new office locations.



**Sabitha**  
Bangalore



**Sheel**  
Noida



**Chandrashekhhar**  
Bangalore



**Nagarjuna**  
Hyderabad



**Ashia**  
Delhi



**Sana**  
Mumbai



**Shayak**  
Hyderabad



**Purnima**  
Bangalore

## New CSR Champions in the region



**Monila**  
Noida



**Ashish**  
Noida



**Vamshi**  
Hyderabad



**Rohit**  
Noida



**Shruti**  
Bhubaneswar



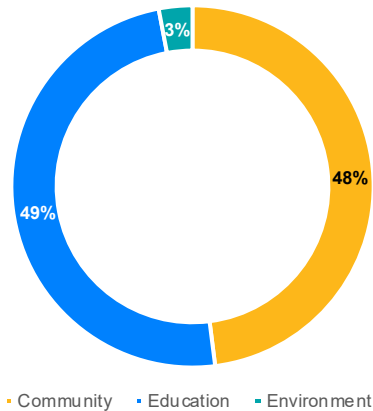
**Aliva**  
Hyderabad



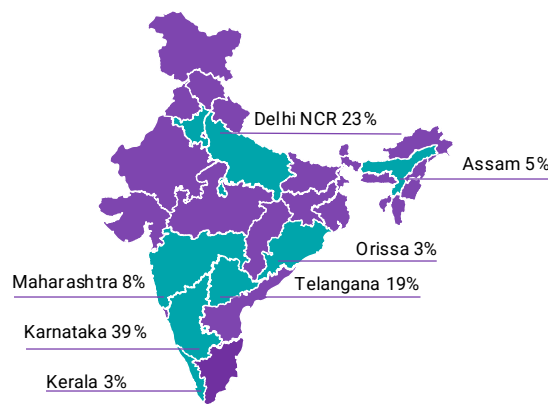
**Meetee**  
Pune

# Highlights | FY 2024-25

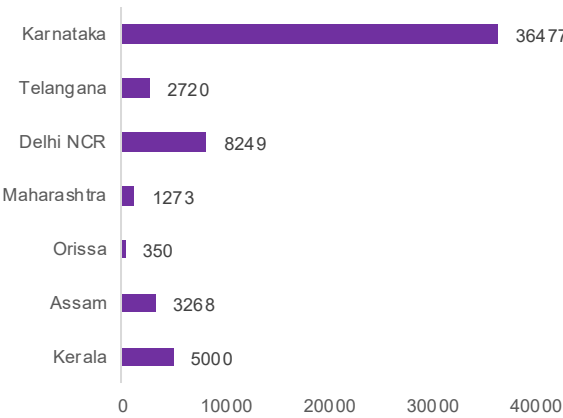
Investment on Focus Areas



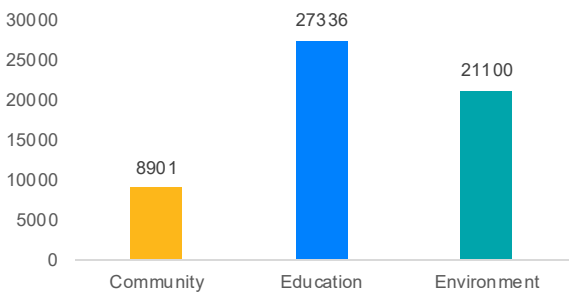
Regional Distribution of Funds



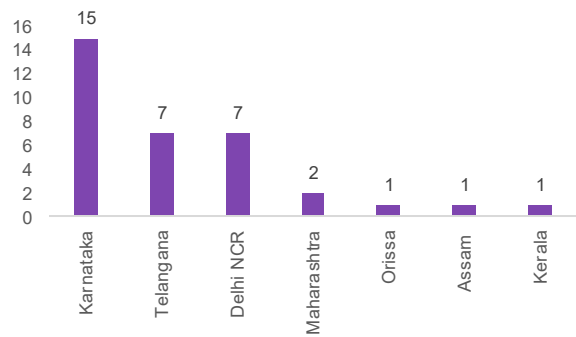
Lives Impacted per Region



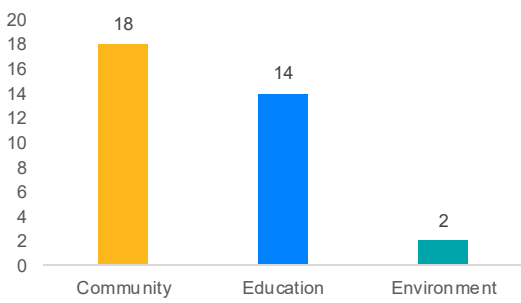
Lives Impacted per Focus Area



Projects Undertaken per Region



Projects Undertaken per Focus Area



## Our Partners | FY 2024-25



Also known as **Save the Children**



Fostering Inclusion



United Way Bengaluru



synopsys®

## CSR Project Renewals | FY 2024-25

During the year, Synopsys India renewed 14 projects after a satisfactory review of the performance against the set indicators. These projects benefited the underserved population with STEM education at the grassroots, sponsorships for academics, skilling for employability, digital literacy, rural school infrastructure, healthcare for children with intellectual disability, and WASH. The renewed engagements continued to support 41,819 beneficiaries in 176 schools and charitable centres spread across our regions of operations.

Location	Project Name	Partner name	Beneficiaries	Focus Area
Karnataka	Renewal of Class Sponsorship–Circle of Life Program of 28 children	Parikrma Humanity Foundation	28	Education
Telangana	Special Education to hearing impaired children	Ashray Akruti	133	Community
Delhi NCR	Sponsor a Child program	Lotus Petal Foundation	123	Education
Maharashtra	Healthcare support to children and adults with intellectual disabilities	Jai Vakeel Foundation & Research Centre	149	Community
Karnataka	Notebook Drive	India Sudar Educational and Charitable Trust	7800	Education
Karnataka	Infrastructure upgradation–Rural Karnataka Schools	India Sudar Educational and Charitable Trust	1729	Education
Karnataka	Bal Roshni–Support for education and health of children with special needs	Karnataka State Council For Child Welfare	150	Community
Karnataka	Spark of Curiosity–Hands on STEM learning for rural children	Saare Tare Zameen Par Trust	4016	Education
Karnataka	Free and subsidized blood products for government hospitals and patients	Bangalore Medical Services Trust	1300	Community
Karnataka	Scholarship support to underprivileged science enthusiasts	Foundation For Excellence India Trust	20	Education
Karnataka	Upskilling training program for people with disabilities	GiftAble Foundation	105	Community
Telangana	Cafe Management Training cum Entrepreneurship Development Project for marginalised and neglected community members	Nirmaan Organisation	20	Community
Delhi NCR	Computer Literacy Program for Low Income Schools of Noida	Computer Shiksha	6246	Education
Karnataka	Greening–Bengaluru Urban	United Way Bengaluru	20000	Environment



*Contributing to the national priorities and United Nations Sustainable Development Goals 2030, Synopsis India signed 20 new engagements in the region during the year. The projects aligned to Synopsis' CSR focus areas have benefitted 15,518 lives across 41 government schools, courtyard shelters, and charitable centers while ensuring a sustainable impact. The emphasis on sustainable STEM and WASH infrastructure, assistance for livelihood, empowerment of women, along with focus on financial inclusion and social acceptance has significantly empowered the beneficiaries.*



2900 students benefitted from STEM infrastructure and beginners' coding modules



Facilitated 260 women and neglected community members for various financial inclusion schemes



Enhanced the WASH infrastructure for 18 schools benefiting 7420 students



5000 ration kits and 350 livelihood starter kits provided during Kerala and Telangana floods



Nutrition support and environmental awareness to 1100 female students



Infrastructure development of anganwadis and rural schools benefitting 1000 children



Market oriented training to 460 persons with disabilities to ensure sustained livelihoods



Trained and upskilled 630 women and various other marginalized groups for income generating trades



The project 'Threads of Hope' aims to revive the art of weaving in Alair, a rural pocket in Telangana, while enabling underprivileged women to become ancillary weavers and benefit their overall household's financial strength. Committed to empowering women artisans through skill development, market linkages, and community engagement, this initiative is ultimately transforming their economic and social prospects for a sustainable growth. The project provided comprehensive training to 50 women in pre-loom activities, and 25 old-aged artisans with disabilities were supported with a grassroots innovation - Modha pedal lifting technology, to ease the loom making process for them. The engagement is playing a significant role in preserving traditional crafts and enabling more workforce to the handloom sector.

With an average savings of INR 4000/- month, this engagement not only ensured financial aid to the household but also linked these women with various government schemes like the Pradhan Mantri Bima Yojana (PMBY), artisan cards, and zero balance savings account, thus ensuring a holistic support to the beneficiaries. By establishing partnerships with local markets, institutions, and influencing the government for procurement of the handmade products, the project seeks to create a sustainable demand for hand-crafted items. Additionally, it also has the potential to serve as a gifting partner for corporates inclined to handmade goods.



# SYNOPSIS FOR GOOD

**Project Name:**  
Threads of Hope: Handloom  
Weaving for Empowerment

**Synopsys Focus Area:**  
Community

**Location:**  
Telangana

**Project Description:**  
Providing critical training on loom making to 50 rural women artisans, improving their skills and savings by approximately INR 4,000/month, as well as connecting them to markets and financial schemes. The project also supported 25 weavers with Modha Pedal Lifting Machines to ease the loom making process.

**Implementation Partner:**  
United Way of Hyderabad

**Lives Impacted:**  
75

Anganwadi and community health workers play a vital role in catering to maternal health, child nutrition, and early learning services for the underprivileged section of our society. However, limited training and poor infrastructure often affect their potency to deliver and serve in the best possible manner. To address this, 7 Anganwadi centres in Bangalore have been revitalized with improved infrastructure, for a better learning experience, along with 71 frontline workers trained on advanced care giving techniques.

The renovation of these Anganwadi centres resulted in an engaging and child-friendly environment, thus attracting more children with improved retention. The upgraded facilities support better learning and overall development, with a nurturing space for early childhood education, and ensuring a solid foundation for a brighter future of the children. Additionally, the program combined hands-on training to the Anganwadi workers for an enhanced service delivery. The capacity building sessions on medical equipment handling, infection control, contagious disease identification, child health monitoring, and digital record keeping significantly improved the skills and knowledge of the workers, to strengthen their ability to provide quality healthcare at the grassroot level. The overwhelmingly positive feedback from participants and trainers underscores its success and highlights the ongoing need for continuous skill development.



**SYNOPSIS  
FOR GOOD**

**Project Name:**  
Revitalizing Anganwadi Centres

**Synopsis Focus Area:**  
Community

**Location:**  
Karnataka

**Project Description:**  
Refurbishment and upgradation of 7 Anganwadi Centres near Synopsis RMZ Infinity, Bengaluru office, by addressing gaps in their infrastructure. The project also included upskilling and digitally training 71 ASHA and Anganwadi workers in the region for enhanced skills and capabilities, to ensure a better delivery of care and education to the visiting children.

**Implementation Partner:**  
Impact Guru Foundation

**Lives Impacted:**  
300

The engagement in Assam was a continuation of last year's investment on STEM and SMART infrastructure in the select 10 schools. During this year, the focus was on transforming the same schools with WASH and solar amenities to ensure a comprehensive support.

The renovation of toilets, installation of RO purifiers, rainwater harvesting, and handwashing platforms enabled the students to access clean and safe WASH facilities, reducing the risk of water-borne diseases. The project encompassed behavioral change and constituted student committees to reinforce and sustain positive change. Additionally, the solar panels installed in the schools advocate the use of clean energy among the students while contributing to financial savings. A subset of this engagement was small sized Nutri gardens in the schools with students learning sustainable farming and benefits of organic vegetables. Apart from this, greening of the schools' premises and placement of appropriate dustbins has not only added to the beauty of the school, but also has raised awareness on environmental conservation in the communities around. The comprehensive support in the last two years has considerably added to the sustainability of these schools, while ensuring that the upcoming generations continue to reap the benefits.



**SYNOPSYS  
FOR GOOD**

**Project Name:**  
Strengthening WASH Infrastructure  
and Facilities in 10 Schools of  
Darrang, Assam

**Synopsys Focus Area:**  
Education

**Location:**  
Assam

**Project Description:**  
Equipping 10 schools with  
enhanced WASH amenities for  
creating a safe and hygienic  
learning environment. Additionally,  
the project aided in clean energy,  
water conservation, and waste  
management to ensure  
comprehensive upgradation of the  
school premises.

**Implementation Partner:**  
Bal Raksha Bharat

**Lives Impacted:**  
3268



Infrastructure of schools impact the overall learning process significantly and is a crucial determinant for inculcating healthy practices among the students. The projects equipped 7 schools with STEM labs, toilets, handwashing stations, computer lab for coding sessions, and solar panels for clean energy. While infrastructure laid the foundation, the program deeply focused on educating and sensitizing the related stakeholders regarding the upkeep and maintenance of the amenities. This approach ensures that the future generations too can avail the benefits, thus ensuring long term sustainability.

The engagement ignited a passion for science and technology among students and equipped them with essential 21st-century skills. Practical sessions, hands on learning using DIY kits, and platforms such as exhibitions along with the teachers' training ensured that this initiative continues to inspire and empower young minds. In addition, access to safe drinking water and sanitation facilities would help to prevent the spread of waterborne and communicable diseases, leading to healthier children and reduced school absenteeism.



# SYNOPSYS FOR GOOD

**Project Name:**  
School Upgradation Program

**Synopsys Focus Area:**  
Education

**Location:**  
Karnataka, Noida, Maharashtra

**Project Description:**  
Infrastructural upgradation of government schools with STEM labs, toilets, handwashing stations, computer lab, and solar panels to create a sustainable learning environment.

**Implementation Partners:**

- BharatCares
- World Vision India
- Sambhav Foundation

**Lives Impacted:**  
3364



Schools located in remote regions often lack traction to any development activities and there exists much scope for enrichment in terms of tangible and intangible resources. ZPHS Chalvai and ZPHS Venkatapuram are two such schools located in the interior part of Mulugu, a tribal dominant area, close to the Telangana-Chhattisgarh border that had larger gaps and required immediate development interventions.

The project mostly focused on enhancing the delivery of education, quality infrastructure for an enabling learning environment, effective teachers' training, and community engagement. Recognizing the critical gap in digital literacy, hygiene, and safety in rural education, the schools are now equipped with modern technology, improved learning materials, and upgraded WASH infrastructure, such as toilets, safe drinking water and sanitary facilities. The efforts to uplift the most neglected and underserved communities, Confederation of Indian Industry featured this project in the Compendium for Rural Management which highlighted various corporates' initiatives towards the betterment of rural population.



**SYNOPSIS  
FOR GOOD**

**Project Name:**  
Winning Edge Education for Rural  
Communities

**Synopsys Focus Area:**  
Education

**Location:**  
Telangana

**Project Description:**  
Transformation of 2 schools in  
tribal village of Mulugu district.  
Aimed at holistically developing a  
conducive learning environment  
with focus on STEM learning and  
upgraded infrastructure.

**Implementation Partner:**  
United Way of Hyderabad

**Lives Impacted:**  
742



The Kitchen Garden engagement at Kasturba Gandhi Balika Vidyalaya (KGBV) schools was conceptualised with an aim to offer significant educational benefits, promote healthy eating habits, and foster environmental awareness among the students. The program provided hands-on learning experience in gardening to the students along with promoting sustainable agricultural practices within the school community.

Thorough groundwork involving soil suitability analysis, water source availability, and sun exposure was factored in to finalize 3 KGBV schools with kitchen gardens. However, the project had couple of expected challenges to combat such as:

- Weather-related delays: The onset of the rainy season posed challenges for construction and reaching vendors physically.
- Pest and disease control: Some plants showed signs of pest damage despite organic repellents. More intensive measures were implemented for a healthy and uninterrupted growth.
- Soil nutrient management: The soil in certain areas showed low nutrient levels, requiring additional compost and fertilizers.

Today these established kitchen gardens are positively impacting the students and their communities. Through meticulous planning, collaboration, and continuous improvement, the project aims to foster sustainable development and educational enrichment, laying the groundwork for a healthier, and a self-sufficient future.



# SYNOPSYS FOR GOOD

**Project Name:**  
Kitchen Garden in KGBV schools

**Synopsys Focus Area:**  
Environment

**Location:**  
Telangana

**Project Description:**  
Creation of kitchen gardens in KGBV schools to help addressing malnutrition and micronutrient deficiency in school children. While promoting environmental sustainability, the project encouraged the consumption of freshly grown, pesticide free vegetables.

**Implementation Partner:**  
Nirmaan Organisation

**Lives Impacted:**  
1100



The project Women in Technology was envisaged to break the barriers to quality education and income opportunities to address the pressing need of empowering women from underprivileged communities. With backgrounds in computer science and related fields, the beneficiaries aspired to contribute to the IT and ITES sectors and with targeted training on Web and Mobile Applications, Information Technology, and Office Administration, the project aligned their skills with market requirements. By bridging the gap between their aspirations and industry demands, the project enhanced their employability and aided in economic independence.

Out of the total beneficiaries, 70% of the candidates secured entry level/back-office jobs with an average salary of INR 16,500 in reputed organizations such as Wipro Limited, Accenture Solutions Private Limited, Cognizant Technology Solutions Corporation, HDB bank, and Muthoot Group, to name a few. Alongside, continuous handholding for external job drives and networking with alumni group is being ensured to place the remaining candidates in similar jobs.



**SYNOPSIS  
FOR GOOD**

**Project Name:**  
Women in Technology

**Synopsis Focus Area:**  
Community

**Location:**  
Telangana

**Project Description:**  
Training underprivileged women on technology to make them market ready by providing skills on Web, Mobile Applications and Information Technology.

**Implementation Partner:**  
Nirmaan Organisation

**Lives Impacted:**  
300



The project aimed at empowering deaf adolescents and youth through educational support, vocational training, and livelihood creation. Beneficiaries were assisted with industry-relevant vocational training using accessible methods such as visual aids, simplified content, and Indian Sign Language (ISL). With courses on banking and finance, English communication, data entry, MS office, digital literacy, hardware and networking, tally, E-Commerce, hospitality, and retail, the program helped learners gain job-ready skills and confidence to join the mainstream workforce.

Out of the 200 beneficiaries, 106 deaf youth were successfully placed, achieving a placement rate of 53% with an average salary of INR 17,000. To support their transition into the workforce, the project provided end-to-end employability support including pre-employment and workplace readiness skills, industry collaborations, employment facilitation, interpreting services during onboarding, on-the-job training, and post-placement support. These integrated efforts ensured that deaf youth were well-prepared, confident, and effectively integrated into accessible work environments.



**SYNOPSIS  
FOR GOOD**

**Project Name:**  
Empowering Deaf Children and  
Youth through Education, Skill  
Development and Livelihood  
Opportunities

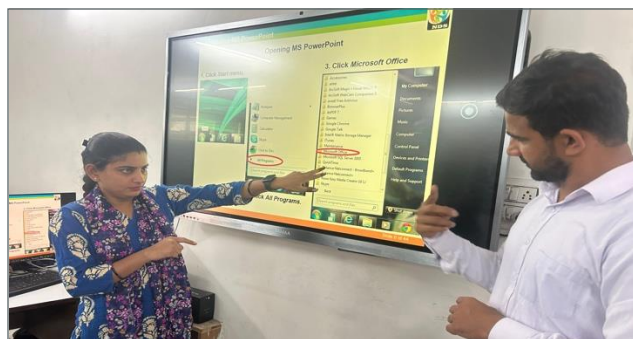
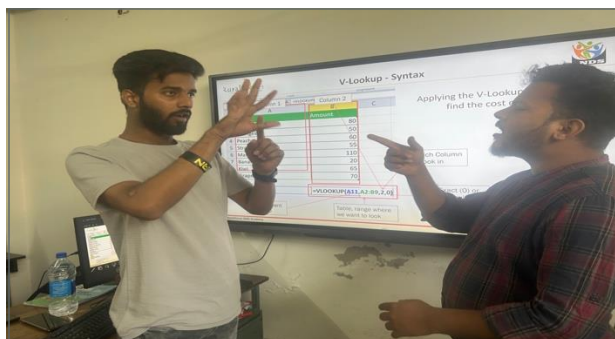
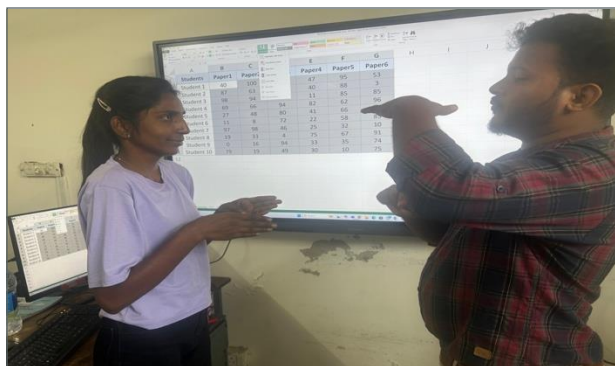
**Synopsis Focus Area:**  
Community

**Location:**  
Noida

**Project Description:**  
Training and enhancement of job  
readiness of 200 deaf adolescents  
and youth through vocational and  
pre-employment training programs.  
The project targeted to secure  
employment for at least 100  
participants in various industries.

**Implementation Partner:**  
Noida Deaf Society

**Lives Impacted:**  
200





The initiative to transform lives of marginalized neglected communities was aimed at enhancing professional skills, self-confidence, and employability, while also promoting social acceptance. A key goal of the project was to ensure that at least 50% of trained individuals are successfully placed or supported with income-generating opportunities. By bridging skill gaps and enabling access to dignified livelihoods, Project Naaz paved the way for a more accepting and supportive society, and stood as a testament to an impactful, and purpose-driven social initiative.

Post a 3-month training program, 45% of the candidates secured formal jobs with an average salary of INR 13,000, while 23% of them opted to continue as freelancers. This project, with a holistic approach has not only imparted skill training but facilitated the candidates with relevant government schemes. Enrolment of beneficiaries for Pradhan Mantri Suraksha Bima Yojana(28%), TG cards(100%), ABHA cards(66%), e-Shram cards(60%), and Jan Dhan accounts(20%) has enabled them to lead lives with financial security, social recognition, and self-sustenance.

Certification from the National Skill Development Corporation, to candidates with at least 80% attendance has lend credibility and recognition to the participants' new skills. To facilitate the transition from training to employment, the project has also ensured 1-month post placement tracking and support.



# SYNOPSIS FOR GOOD

**Project Name:**  
Enhance Employability of  
Marginalized Neglected  
Communities through Skill  
Development

**Synopsys Focus Area:**  
Community

**Location:**  
Bangalore and Noida

**Project Description:**  
Providing market-oriented skill training to enhance beneficiaries' employability in vocations like make up and hair styling, nail art, and computer operations for securing formal jobs. The project also aimed at establishing linkages to various government schemes to ensure a holistic support.

**Implementation Partner:**  
Lok Bharti Education Society

**Lives Impacted:**  
150

Project Garima was initiated with an aim to equip underprivileged women, adolescent girls, and college dropouts with a valuable skill that can lead to financial independence and improved livelihoods. The project acted as a catalyst in capacity building measures for underprivileged females in Noida by imparting quality training in cutting & tailoring. Thereafter, linkages were developed for possible employment/self-employment opportunities, and informal interaction sessions were facilitated between industry veterans and the trainees.

A 6-month training program for a batch of 30 women comprised of crucial aspects of tailoring such as sewing machine operation, pattern making, and advance garment creation. Out of the first batch, 8 candidates have secured formal jobs with an average salary of INR 9000, while the rest aspire to start their own ventures in their locality. Beyond just training and assistance for employment, the beneficiaries were engaged in numerous industry exposure visits, exhibitions, and workshops. The second batch is underway and expected to be over by the month of July '25.

Another crucial aspect of this project was financial literacy and encouraging the beneficiaries to have their own Jan Dhan bank accounts. While initially there was a lot of resistance from the candidates and their parents, yet 66% of the beneficiaries had their bank accounts opened, thus ensuring financial independence and security for themselves.



**SYNOPSIS  
FOR GOOD**

**Project Name:**

Garima–Ek Nayi Pehchan

**Synopsis Focus Area:**

Community

**Location:**

Noida

**Project Description:**

Equipping marginalized women with the skills to cut, sew garments, thus helping them in income generation and making them self reliant.

**Implementation Partner:**

Smile India Trust

**Lives Impacted:**

60

Skilling Persons with Disabilities(PwD) is crucial for individual's empowerment, economic independence, and overall quality of life. It enhances competencies, leading to meaningful employment and greater social inclusion. By acquiring skills, people with disabilities can overcome barriers, achieve self-reliance, and contribute to society as productive members.

Out of the total 75 beneficiaries, the engagement empowered 70% disabled individuals, and with 30% underprivileged youth and women. While catering to 36% of the beneficiaries with physical disability, the project also aided 23% of candidates with speech and hearing impairment, 11% of visually impaired, and 30% falling under below poverty line.

The training focused on IT/ITES which covered computer skills, English communication, soft skills, digital literacy, basics of BPO, and retail. The project achieved an 84% job placement rate, with an average salary of INR 18,000. Individuals were placed with prominent organizations like Bangalore Metro Rail Corporation Limited, Indian Oil Corporation Limited, Lifestyle International Private Limited, and Sodexo among other reputed firms.



# SYNOPSIS FOR GOOD

**Project Name:**  
Skill Development of PwD's,  
Women and Underprivileged Youth

**Synopsis Focus Area:**  
Community

**Location:**  
Karnataka

**Project Description:**  
Training 75 youth with disabilities and underprivileged women and youth in IT/ITES (BPO/ Retail). Also, creating and leveraging opportunities for them to gain employment.

**Implementation Partner:**  
Samarthanam Trust for the Disabled

**Lives Impacted:**  
75



The devastating floods and landslide in Wayanad district of Kerala proved to be quite lethal and affected a significant number of families, especially in the villages of Punjirimattom, Mundakkai, Chooralmala, and Vellarimala in Vythiri taluk. Triggered by continuous heavy rainfall, the landslide led to widespread destruction and loss of life, making it one of the most tragic events in the region's recent history. Over 420 people lost their lives and 397 were injured along with acute damage to more than 1,555 residential homes and other public buildings such as schools, government offices, community buildings. To aid in this crisis, the project was quickly signed off to provide immediate assistance with a total of 1000 ration kits, medical aid, and hygiene materials.

This support had a meaningful impact on the community, offering crucial help during this challenging time. The relief provided was aligned with the specific requirements of the families, ensuring they received the right kind of assistance when it mattered most.



**SYNOPSIS  
FOR GOOD**

**Project Name:**  
Wayanad Flood Relief–Back  
to Home Kits

**Synopsis Focus Area:**  
Community

**Location:**  
Kerala

**Project Description:**  
Providing relief materials to the  
affected population of Wayanad  
floods. This initiative aided 1000  
families with immediate medical,  
hygiene, and ration kits.

**Implementation Partner:**  
Nirmaan Organisation

**Lives Impacted:**  
5000



During 2024, the floods in Telangana caused widespread destruction, with heavy rainfall causing extensive damage to infrastructure in the region. Thousands of families were displaced, and the effect was devastating as many families lost their livelihood avenues in the affected villages of Khammam district. The project assisted these families to restart informal income generating business activities, to ensure continuity of livelihood.

A total of 82 kits were donated which included 13 sewing machines, 23 fishing nets, 10 vegetable pushcarts, 21 sets of grocery items, and 15 tool kits to pursue jobs such as painter, carpenter, welder, and electrician. Additionally, relief and hygiene materials were distributed to ensure a healthy survival of the beneficiaries.

The district administration played a vital role in the entire program and enabled a smooth and transparent selection of recipients to ensure the support reached the neediest. The provision enabled the recipients to regain their income sources and rebuild their lives.



**SYNOPSIS  
FOR GOOD**

**Project Name:**  
Livelihoods Restarter Kits for Flood  
Affected Families

**Synopsis Focus Area:**  
Community

**Location:**  
Telangana

**Project Description:**  
Livelihood kits support to 82 families affected by floods throughout the Khammam district, Telangana. The support aided in the revival and enhancement of existing livelihoods, and provisioned alternate livelihoods to ensure continuity of income generation.

**Implementation Partner:**  
Nirmaan Organisation

**Lives Impacted:**  
350



This project aimed to uphold the fundamental rights of underprivileged girls, by ensuring their 'Right to Survival.' By combatting malnutrition and providing essential support, the engagement inspired them to pursue education and achieve their aspirations. Physical and mental well-being are essential for effective learning, but sadly, many children in the vicinity were compelled to beg or work menial jobs to sustain themselves. This partnership not only provided nourishment to underprivileged children but also safeguarded their right to education by alleviating the burden of survival struggles from their shoulders.

Apart from the nutritious meals, these girls were supported with personal care and stationary items. Additionally, the beneficiaries were encouraged to participate in various extra-curricular events to ensure exposure beyond their usual textbooks.

Mostly orphans or neglected by parents, the beneficiaries find a harmless space at PUSS where their nutritional and educational requirements are duly met. This is to ensure that their aspirations convert to inspirations for other girls who are deprived of education and are often considered as burden.



**SYNOPSIS  
FOR GOOD**

**Project Name:**

Empowering underprivileged girls with quality healthcare and education support

**Synopsys Focus Area:**

Community

**Location:**

Orissa

**Project Description:**

Food and nutrition to 350 underprivileged girl children. This project not only fed poor children but also ensured that their right to education is protected, by taking off from their shoulders the burden of hustling for survival.

**Implementation Partner:**

Palli Unnayan Seva Samiti (PUSS)

**Lives Impacted:**

350



The installation of a lift at Oceanik College has significantly improved accessibility and mobility for blind, deaf, and physically disabled students. Previously, navigating between floors was a challenge, especially for students with mobility impairments. The lift has removed physical barriers, enabling students with disabilities to move independently and safely around the campus. For visually impaired students, the lift is equipped with tactile buttons, enhancing their confidence and autonomy. Deaf students also benefit from visual indicators, ensuring clear communication during lift operations. This inclusive design enables students to indulge in college activities, attending classes, and accessing resources without difficulty.

The support improved student mobility and facilitated the college's goal of providing a comprehensive and supportive learning environment. It reflects the commitment to accessibility and sets a standard for other institutions aiming to create a supportive space for all students.



# SYNOPSYS FOR GOOD

**Project Name:**  
Elevate Access for Students  
with Physical Disability

**Synopsys Focus Area:**  
Community

**Location:**  
Karnataka

**Project Description:**  
Installation of a lift to enhance  
accessibility within the college  
premises for students and staff  
with mobility challenges.

**Implementation Partner:**  
Oceanik Education Society

**Lives Impacted:**  
184

# Message from CSR Leadership | Synopsys India



*CSR at Synopsys encompasses three major developmental pillars i.e., Education, Environment, and Community empowerment. While abiding by the national CSR mandate, and the idea of strategic philanthropy, Synopsys as an organisation has emerged to be a responsible corporate citizen. Our strategy comprehends national priorities, and we have been able to penetrate to the most underserved pockets to make a real and material impact. We partner with ethical Not Profits having sound experience in the development domain and our internal process controls enables an effective implementation throughout.*

**- Rituparna Mandal, Vice President – Applications Engineering**



*At Synopsys, Corporate Social Responsibility (CSR) is deeply embedded in our leadership philosophy. We are mindful of our responsibility to give back to society and strive to integrate environmental, social, and economic considerations into our decision-making processes. Our CSR initiatives reflect our unwavering commitment to creating a positive impact through focused efforts in education, environmental sustainability, and community development. The projects we undertake are a testament to our dedication, rigor, and long-term vision of societal upliftment.*

**- Sathyamoorthy Ramaiah, Executive Director – Accounting**



*Synopsys believes in long term impact and considers sustainability as a crucial aspect in its CSR operations. The projects undertaken by the company underscores the values and ethos embedded in the organisation's culture. Synopsys today is reaching the last mile to support the underserved population, while communicating its social intent to the larger community and related stakeholders. Our focus on educational infrastructure, scholarships, entrepreneurship, employability, clean energy, and nature restoration highlights the holistic approach we have towards the developmental needs of the country.*

**- Narendra Korlepara, Sr. Director – Applications Engineering**



*At Synopsys, we are committed to positively contributing to the communities where we are located. Our dedication to Corporate Social Responsibility (CSR) in India is not merely a mandate but an integral part of our Synopsys for Good approach aimed at fostering meaningful change. The efforts of our CSR Champions, partners, and the Synopsys team exemplify this commitment. Our initiatives highlight that collaboration can lead to a better and more sustainable world.*

**- Erin Guzman, Executive Director – Responsible Business**



*Corporate Social Responsibility efforts at Synopsys India speak volumes about the organisation's intent to uplift the marginalised with utmost integrity and accountability. Over the last couple of years, we have made significant amendments in the way we operate to ensure that the right set of projects are funded, and the most-needy population is catered to. The keen involvement of leaders has aptly enabled the CSR function to demonstrate the best interests of the organisation, while contributing to the national priorities and facilitating sustainable impact. Needless to mention our partners for such seamless execution and being the biggest backbone in this journey.*

**- Bijay Chowdhury, Group Head – CSR and Philanthropy (Asia Pacific)**



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