



Environmental



GHG emissions targets **validated by SBTi**



A- CDP Climate Change score received



Customer designs empowered through **energy-efficient, powerful and trusted chips**

Social



89% of our employees recommend Synopsys as a **great place to work**



43 office locations in 20 countries participated in **Season of Service**



Donated \$5.5M to charities focused on STEM education, community and environment

Governance



3 of 11 of our governing Board of **Directors are women**



All employees are required to take annual **Ethics and Compliance Training** during Integrity Awareness Month

