**2022 ESG Highlights**

**Environmental**
- Developed new GHG emissions reduction targets and submitted them for review and validation by the Science Based Targets initiative (SBTi)
- 4th year CarbonNeutral® company certification
- Customers using our AI-driven Design Space Optimization (DSO.ai) application were able to reduce their chip design's power consumption by up to 30%
- 400,000 kWhs of monthly wind capacity in Bangalore, India

**Social**
- 24.9% of the total representation of women globally
- 52 projects during 3-week Season of Service volunteer program engaging employees in 11 countries
- $4.7M in total charitable giving to communities in which we operate

**Governance**
- All employees are required to take annual Ethics and Compliance Training during Integrity Awareness Month
- One third of our governing Board of Directors are women
- ISO 22301 Business Continuity Certification

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