



Synopsys India Employment Benefits

Employee Development Programs

- Technical and Soft-Skills Development
- Education Assistance Program

Insurance Programs

- Health/Medical Insurance
- Life Insurance
- Accident Insurance

Employee Well-Being and Other Benefits Programs

- Interest-Free Loan Program
- Employee Assistance Program
- Wellness Benefits
- Flexible-Time Off Policy
- Subsidized Lunch & Snacks
- Credit Card Program
- Indoor Gym and Games Facilities*
- Employee Stock Purchase Plan

End of Service / Retirement Programs

- Provident Fund
- Gratuity
- Superannuation
- Encashment of Accumulated Leave