



Jill Larsen

Chief People Officer

As Synopsys' Chief People Officer (CPO), Jill Larsen oversees our global People and Places organization.

Jill has served as a Chief People Officer and C-suite executive in global public and private companies including PTC, Medidata, Cisco Systems, EMC, and SunGard. She has deep experience in executive compensation, workforce planning, talent acquisition, learning & development, organizational design, environmental & social governance reporting, the impact of AI on human resources strategies, mergers & acquisitions, and creating fair workplaces for all. Most recently, Jill was CPO at PTC (NASDAQ: PTC), a \$2B public industrial software company, where she spearheaded an HR transformation and helped to pivot the company to SaaS.

Jill earned a B.A. in Communications & English from Boston College and an M.A. in HR Management from Emmanuel College. She is PHR certified and is a member of the National Association of Corporate Directors. Jill resides in the Boston suburbs with her firefighter husband, twin boys and two dogs.