



Jill Larsen

Chief People Officer

As Synopsys' Chief People Officer (CPO), Jill Larsen oversees all aspects of our People and Workplace Experience across the company.

Jill has served as a CPO and C-suite executive in global public and private companies including PTC, Medidata, Cisco Systems, EMC, and SunGard. She has deep subject matter expertise in Executive Compensation, Workforce Planning, Talent Acquisition, Learning & Development, Organizational Design, ESG, DE&I, AI, and M&A. Most recently, Jill was CPO at PTC (NASDAQ: PTC), a \$2B public industrial software company, where she spearheaded an HR transformation and helped to pivot the company to SaaS.

Jill serves as an Independent Board Director for two public companies that went to IPO in 2021, Sterling Check (NASDAQ: STER) and Definitive Healthcare (NASDAQ: DH). Jill is Chair of Sterling's Leadership & Compensation Committee, and she also serves as a member of their Nominating & Governance Committee. Jill is also Chair of the Human Capital & Compensation Committee for Definitive Healthcare.

Jill earned a B.A. in Communications & English from Boston College and an M.A. in HR Management from Emmanuel College. She is PHR certified and is a member of the National Association of Corporate Directors. Jill resides in the Boston suburbs with her firefighter husband, twin boys and two dogs.